

NLEC MEMBERSHIP HANDBOOK

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DESIGN TO SUCCEED

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NAVIGATOR
LEADERSHIP EXCELLENCE CIRCLE

NAVIGATOR™ LEADERSHIP CIRCLE

Nigeria Chapter

Leading Nigeria. Inspiring Impact. Building a Better Future.



A prestigious network of **visionary leaders, innovators**, and **changemakers** committed to **excellence, collaboration**, and **nation-building.**

- **INSPIRE LEADERSHIP**
- **BUILD POWERFUL CONNECTIONS**
- **DRIVE INNOVATION & GROWTH**
- **CREATE LASTING IMPACT**

OUR MISSION

To empower leaders and organizations to navigate change, unlock potential, and build resilient ecosystems for sustainable development **across Nigeria and beyond.**

BE A PART OF A MOVEMENT THAT SHAPES TOMORROW

JOIN THE NAVIGATOR LEADERSHIP CIRCLE NIGERIA CHAPTER

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Navigator Leadership Excellence Circle (NLEC) Nigeria Chapter

Welcome Message from the President

Welcome to the Navigator Leadership Excellence Circle (NLEC) Nigeria Chapter.

Leadership has never been more important than it is today. Across business, government, education, entrepreneurship, and civil society, the challenges before us demand leaders who can think beyond today's realities while remaining grounded in timeless values.

The Navigator Leadership Excellence Circle exists to bring together leaders who believe that excellence is not accidental but intentional. We are a community of professionals committed to continuous learning, meaningful collaboration, ethical leadership, innovation, and societal impact.

Membership in NLEC is not merely an affiliation. It is a commitment to becoming a better leader, contributing to the growth of others, and participating in building stronger institutions and a stronger nation.

Whether you are an emerging professional, an experienced executive, an entrepreneur, or a policymaker, you have a place within this community.

Together, we will learn.
Together, we will collaborate.
Together, we will navigate the future.

Dr. Atinuke Oyewunmi
President
Navigator Leadership Excellence Circle
Nigeria Chapter

About NLEC

The Navigator Leadership Excellence Circle is a global leadership and professional networking platform that connects leaders across sectors and countries.

NLEC exists to develop leaders, strengthen organizations, encourage innovation, facilitate collaboration, and build communities of influence capable of creating lasting impact.

The Nigeria Chapter serves as the national platform for leadership development, professional networking, and collaborative initiatives while remaining connected to the global NLEC community.

Vision

To become Africa's leading community of ethical, innovative, and transformational leaders connected through learning, collaboration, and shared purpose.

Mission

To develop leadership excellence by creating opportunities for learning, networking, mentoring, innovation, collaboration, and societal impact.

Core Values

1. **Excellence**
   Pursuing the highest standards in leadership and professional practice.
2. **Integrity**
   Leading with honesty, transparency, and accountability.
3. **Collaboration**
   Achieving greater impact through partnerships and shared intelligence.
4. **Innovation**
   Creating solutions that respond to emerging challenges.
5. **Service**
   Using leadership to improve organizations, communities, and society.
6. **Lifelong Learning**
   Remaining teachable and committed to continuous development.

Our Purpose

NLEC exists to:

- Develop exceptional leaders
- Connect professionals across industries
- Promote cross-sector collaboration
- Encourage ethical leadership
- Support innovation
- Provide mentoring
- Recognize leadership excellence
- Contribute to national development

Membership Philosophy

Membership in NLEC represents a commitment to personal leadership growth, professional excellence, ethical conduct, and service to society.

Members are expected to actively contribute to the community rather than merely participate in events.

Membership Categories

Student Member

For undergraduate and postgraduate students.

Benefits include:

- Leadership webinars
- Access to local and global networks
- Student mentorship
- Discounted events
- Digital membership certificate
- Annual leadership challenge

Emerging Professional

Professionals with fewer than seven years of experience.

Benefits include:

- Leadership workshops
- Career mentoring
- Industry networking (local & global)
- Leadership resources
- Volunteer opportunities
- Member directory access

Professional Member

Managers, consultants, entrepreneurs, academics, and experienced professionals.

Benefits include:

- Everything in Emerging Professional Membership
- Executive roundtables
- Professional referrals
- Research access
- Leadership publications
- Conference discounts
- Speaking opportunities

Executive Member

Senior executives, directors, CEOs, founders, commissioners, permanent secretaries, and public sector leaders.

Benefits include:

- A copy of the book NAVIGATOR™ *From Chaos to Clarity* (Co-Authored by **Tuhin Mukharjee & Dr. Atinuke Oyewunmi, Endorsed by Philip Kotler)**
- CEO forums
- Expert Interview Feature
- Private executive networking
- Executive briefings
- Policy dialogues
- Business introductions
- VIP conference access
- International collaborations

Senior Citizens Connect

Senior Citizens Connect is a dedicated community within the Navigator Leadership Excellence Circle that brings together retirees, older professionals and experienced leaders who believe that life after active employment can remain purposeful, fulfilling and impactful.

Corporate Membership

Available to organizations seeking leadership development opportunities for employees.

Benefits include

- Corporate leadership programmes
- Executive coaching discounts
- Reserved conference seats
- Customized learning sessions
- Brand visibility
- Thought leadership opportunities
- Research collaboration

- Monthly Leadership Circle & Business Networking Circle
- Monthly Business Connect for entrepreneurs and professionals.
  (90-minute monthly Zoom session with keynote, case study, and networking.)
- CEO Roundtable - once in 4/6 months – online & offline
  Exclusive discussions among CEOs and senior executives.
- Annual Leadership Awards (subsidized fee for event for members)
  Recognition of outstanding leaders across sectors.
- Corporate Leadership Lab – Retreat program on demand
- Leadership assessment, workshops, executive coaching, and strategic planning.

Navigator Leadership Certification will be awarded to members who pass through routine leadership circle training consistently and satisfactorily.

Level 1
•**Certified Navigator Practitioner**

Level 2
•**Advanced Navigator Coach**

Membership Fees

Category	Registration(one-off)	Annual Subscription
Senior Citizens	₦10,000	N15, 000
Student	₦10,000	₦10,000
Emerging Professional	₦15,000	₦25,000
Professional	₦20,000	₦45,000
Executive	₦35,000	₦75,000
Corporate	₦150,000	₦500,000 to ₦2,000,000

Membership runs through 1st January – 31st December Yearly

Member Responsibilities

Members are expected to

- Maintain high ethical standards
- Participate actively
- Respect diversity
- Promote collaboration
- Represent NLEC positively
- Pay annual dues promptly
- Mentor emerging leaders where appropriate
- Contribute ideas and expertise

Code of Professional Conduct

Every member shall

- Act with integrity
- Respect confidentiality
- Avoid conflicts of interest
- Promote professionalism
- Encourage respectful dialogue
- Reject discrimination
- Demonstrate responsible leadership
- Support organizational objectives

Recognition Programs

- Outstanding Leader Award
- Emerging Leader Award
- Innovation Award
- Social Impact Award
- Corporate Leadership Award
- Young Professional Award
- Mentor of the Year
- Lifetime Leadership Excellence Award

Committees

- Membership Committee
- Learning and Development Committee
- Events Committee
- Corporate Relations Committee
- Research and Publications Committee
- Innovation Committee
- Young Professionals Committee
- Women in Leadership Committee
- Ethics and Governance Committee

Member Benefits at a Glance

Membership benefits:

- Exclusive global networking opportunities
- Leadership development programs
- Mentoring
- Executive coaching discounts

- Business referrals
- International collaborations
- Leadership publications
- Conference discounts
- Speaking opportunities
- Recognition programmes
- Research access
- Professional visibility
- Strategic partnerships
- Volunteer leadership opportunities

Admission Process

Applicants complete the online membership application, submit the required professional information and supporting documents where applicable, agree to the NLEC Code of Conduct, and pay the prescribed registration and annual membership fees. Applications are reviewed by the Membership Committee, after which successful applicants receive confirmation, onboarding materials, and an invitation to the New Member Orientation Programme.

Closing Message

Leadership is a continuous act of navigation. Every decision shapes the future, every relationship expands possibility, and every act of service leaves a lasting legacy. By becoming a member of the Navigator Leadership Excellence Circle, you join a community committed to leading with purpose, growing through collaboration, and creating meaningful impact.

Welcome to a community where leaders learn together, grow together, and shape the future together.