

LEAD EQUIPPED

A 5-DAY IMMERSIVE LEADERSHIP EXPERIENCE

AN EXCLUSIVE
PERSONAL GROWTH RETREAT
FOR SENIOR EXECUTIVES

DISCOVERY | MENTAL MODELS | WINNING SYSTEMS

February 24 – 28, 2025
Kigali, Rwanda

UNWIND & UNLEARN
RENEW & RELEARN

www.stanceconsulting.global



LEADERSHIP REFORM INITIATIVE FOR AFRICA

Executive Leadership Retreats | Roundtable Discussions |
Strategy Sessions



TRAVEL & LEARN

...to travel is to live!

A 5-DAY IMMERSIVE LEADERSHIP EXPERIENCE

**The most effective leaders are the ones who realize how much they need to learn,
and are never too busy to do so.**

. A leader who is not adequately skilled can not lead effectively. This training will help senior executives retool for now – a complex, rapidly evolving world, that requires intelligent and careful navigation.

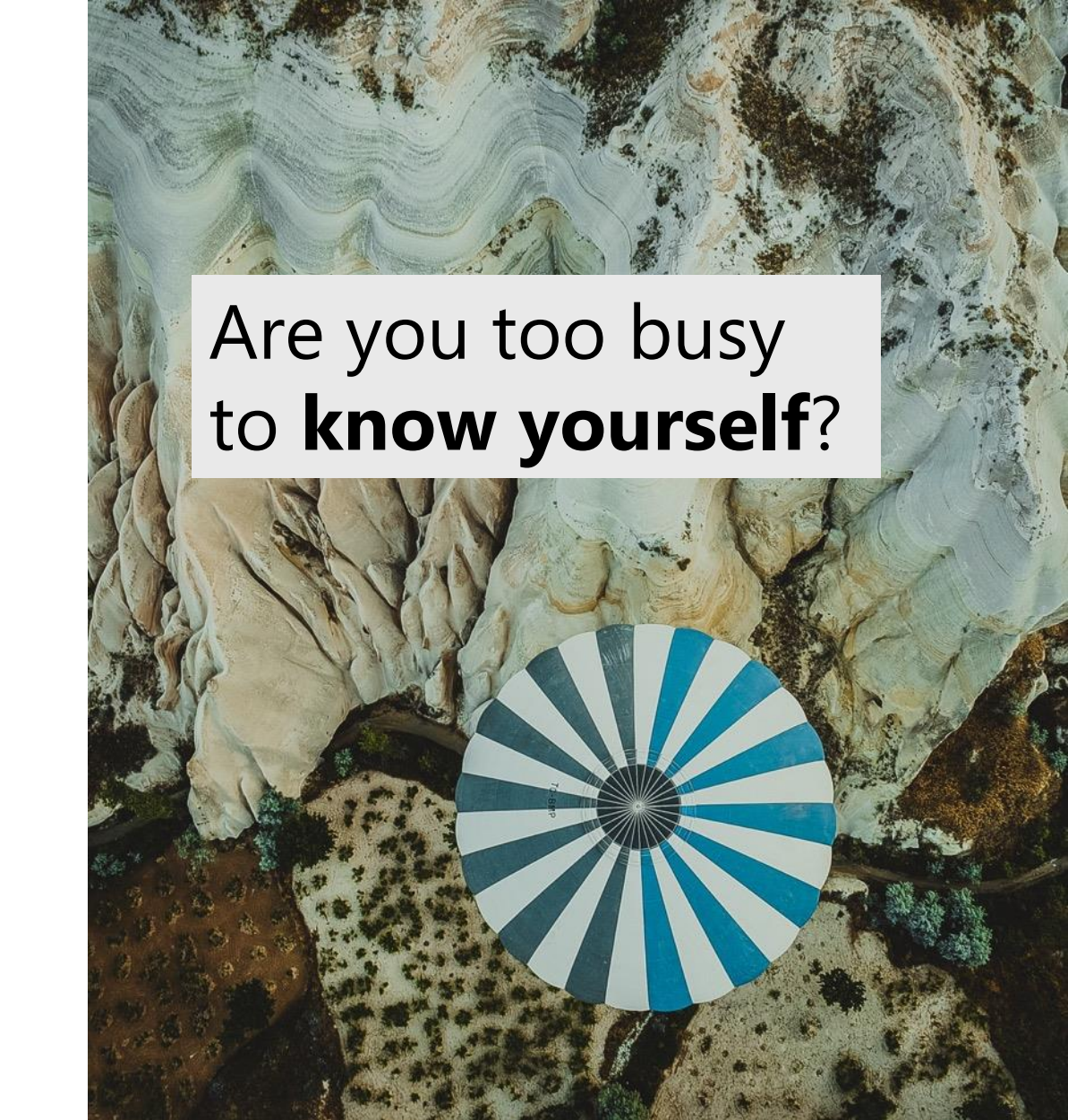


WHAT IS THE ESSENCE OF PERSONAL GROWTH?

The double helix of leadership explains that the personal growth of leaders and the challenges they tackle must be at par – always!

When leaders attempt to handle challenges that exceed their capacity, –they become disillusioned, burn out or develop coping skills that are damaging to their teams, their organizations and eventually their health.



An aerial photograph of a desert canyon with layered rock formations in shades of white, tan, and brown. In the lower center, a large, circular umbrella with alternating blue and white stripes is open on the ground. A semi-transparent white box with black text is overlaid on the upper left portion of the image.

Are you too busy
to **know yourself?**

UNWIND & UNLEARN

A decorative graphic in the top right corner consisting of four small colored dots (purple, light purple, black, and grey) and two thin, overlapping grey circles.

In a hyper-connected world, with unending complex challenges, senior executives often move from case to case without a chance to reflect on how they are being impacted by their tasks and their followers.

This retreat will give leaders the opportunity to reach within and expose the mental models they have been relying on – and check their effectiveness.



RENEW & RELEARN

A renewed mind soaks in new knowledge that it couldn't have taken in when in chaos...Psychologists advise that senior executives should never be too busy for renewal, it is only in this state that effective learning occurs.

As Stephen Covey mentioned in his book the seven habits of highly effective people, **sharpening the saw** is the only way a leader can stay super-productive.





ABOUT LRINA

SIGNATURE PROGRAMMES

LEAD EQUIPPED RETREAT

AFRICA DEVELOPMENT ROUNDTABLE

EXECUTIVE STRATEGY SESSIONS



The Leadership Reform Initiative for Africa was launched in response to the strong deficit of leadership in the continent.

Ours is a continent replete with natural and human resources, yet we still struggle to make sense of it all.

Through LRINA, we hold pockets of learner-centred leadership programmes carefully designed to build the personal capacities of those who occupy leadership positions. It is one thing to qualify professionally for a position, and yet another thing to be developed personally to act in that capacity.

The most effective leaders are the ones who realize how much they need to learn, and are never too busy to do so.

...raising competent leaders across Africa.



THIS PROGRAMME

LEAD EQUIPPED

This is an exclusive programme for senior executives that aims to build their personal capacity by assessing how their leadership practice helps or complicates their leadership experience.

Through this programme, we are able to expose leaders to the differences in **leading as an activity, leadership as a process, and the leader as an individual.**

It is such a great exposition that often lays a strong foundation on which leaders can build subsequent leadership skills.

We are challenging leaders to ask themselves, how can I be better for Africa?



PROGRAMME CONTENT

LEAD EQUIPPED

A 5-day leadership retreat for senior executives.

Psychometric Assessments
Leadership Walk

Discovery
Mental Models
Developing Winning Systems
Experience Sharing

Study/City Tours

Skills You Will Gain

Advanced Emotional Intelligence

Power Intelligence (**IN THE CORRIDORS OF POWER™**)

Adaptive Leadership Skills: AI & Digital Leadership

Executive Communication Skills

Personal Mastery For Effective Leadership Disposition

Contextual Intelligence For A Disruptive World

PROGRAMME FACULTY

Knowledgeable and reputable leaders from across the African Continent.



TO PARTICIPATE

Course Fee Per Participant: **\$5, 500**
Group Discounts: **To be determined**

Course Fee Covers: Tuition, Course
Materials, Retreat Activities, Study Tours &
City Tours

Course Enquiries: **+234 805 590 6099**
info@stanceconsulting.global

Course Dates & Locations:

Kigali, Rwanda

Date: February 24 – 28, 2025

South Africa

Date: May 19 – 23, 2025

Kigali, Rwanda

Date: August 18 – 22, 2025

Zanzibar, Tanzania

Date: November 24 – 28, 2025